



Corporate Social Responsibility (CSR)

Corporate social responsibility occupies an important place in the internal operations of Snijders Tilburg B.V. The energy saving choices create a greater awareness under our employees and is of significant importance. Our policy is aimed at economic- (profit) and social performance (people) as well as ecological constraint (planet). We are opting to pursue sustainability in all our business decisions.

People:

Snijders Tilburg B.V. recognizes that its employees are the most important factor for achieving its objectives. We respect human rights and do not accept any kind of harassment or discrimination on the basis of race, age, gender, skin color, sexual preference, religion, disability or country of origin. Not only regarding our employees but also with our business relations such as customers, vendors or visitors whom should avoid any form of harassment or discrimination and respect the human rights of others.

Planet:

We support business operations on a sustainable and environmentally friendly manner. We guarantee that our operations have a minimum negative impact on people and environment, but are tuned to our legitimate business needs. Plug-in is an environmentally friendly investment policy with the lowest possible consumption values.

Profit:

Snijders Tilburg B.V. strives not only for corporate social responsibility, it must also be economically justified. Snijders Tilburg B.V. is a healthy and financially independent organization. We are aware, however, that there also exist non-financial values which are important and valuable. This includes service, customer focus and certainly also CSR which all have a high priority within Snijders Tilburg B.V. policy.

Certificates:

To this end we have obtained ISO9001 – 2015, ISO13485 – 2016 and F-Gassen 2021 (Dutch certificate includes environmental responsibility). Since 2008 we have actively pursued a policy of environmental responsibility within all our processes and with our partners and suppliers. We do not work with any suppliers who do not work to best management practices, social responsibility and work with environmental policies in place. All our suppliers are Dutch, German, or Belgium. We do not source products outside these countries to help to ensure best practice and quality control of products. We have been actively working towards ISO14001-2004 and intend to undergo the process of certification in the near future.

Recycling:

We have a policy of recycling, whenever possible, all waste/by products from the manufacturing facilities and the offices, e.g. all waste paper, water, packaging, metal of-cuts and cable of-cuts.



Energy Saving:

We invest heavily in and work with the latest production technology, such as laser pipe cutters, machines, grinders and polishers, CNC controlled and Bystronic laser cutting, an automatic powder epoxy coating installation and a glass pearl steel cabin all of which is PC controlled. This means that all production and R&D processes are carried out under our direct management and supervision. We instill a robust investment policy aimed at new high-end technologies which enables Snijders to maintain a leading edge in terms of production and design. The unique and close working relationship with our end-users and distributors contributes greatly to our practical know-how, support and development to secure future growth and opportunities.

This investment greatly reduces our costs, wastage, power consumption, water consumption, paint usage, insulation wastage and costly mistakes by cutting out as much human error as possible. We recently installed the first computer controlled refrigeration gas dosing system so that each unit manufactured has the correct amount of gas to 1g and its safety features eliminates any discharge to the environment.

Within our management monthly meetings we ask the question where can we improve and any highlighted issues are worked upon.

Packaging:

All the packaging used is recyclable and any wood used is FSC certified or equivalent.

Partner:

CEC Technology Ltd is our exclusive distributor for the UK & Ireland and we have been working with CEC since 1999. We have known them to be solvent and reliable. Snijders would be happy to supply a letter of comfort if required for this project as per the example supplied.

If successful a visit to the factory is highly recommended to view the facilities and to finalize any outstanding issues that may occur with any proceeding order.

Signed by: Pieter Snijders

Date: 14/03/2023

Name: Pieter Snijders

Position: Director & Owner

